



WASHOE COUNTY SCHOOL DISTRICT SAFE AND HEALTHY SCHOOLS MEETING MINUTES

November 2, 2020

1. OPENING ITEMS

1.01 CALL TO ORDER

The meeting of the Safe and Healthy Schools Committee was called to order at 2:01 P.M., via Zoom.

1.02 Roll Call

Chair Scott Benton, Vice-Chair Misty Vaughan Allen, and Commissioners Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Charlene Bybee, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto were present at roll call. Commissioners Jeffery Frame and Alice LeDesma were absent. Dr. Paul LaMarca, Committee Staff Liaison, and Superintendent Dr. Kristen McNeill was also present.

1.03 PUBLIC COMMENT

There was no public comment provided.

1.04 ACTION TO ADOPT THE AGENDA

There was no discussion on the adoption of the agenda.

On Motion by Jim Nadeau, second by Lorraine Benuto, the Safe and Healthy Schools Commission approved to adopt the agenda as written. (Yea: Scott Benton, Misty Vaughan Allen, Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Charlene Bybee, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto) Final Resolution: Motion Carries 12-0

2. ITEMS FOR DISCUSSION, PRESENTATION AND/OR ACTION

2.01 APPROVAL OF THE MINUTES FROM THE FEBRUARY 3, 2020 MEETING OF THE SAFE AND HEALTHY SCHOOLS COMMISSION (FOR POSSIBLE ACTION)

There was discussion to correct the spelling of Commissioner Misty Vaughan Allen's name on all minutes presented on agenda for approval.

On motion by Charlene Bybee, second by Diane Nicolet, the Safe and Healthy Schools Committee approved the minutes as amended (Yea: Scott Benton, Misty Vaughan Allen,

Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Charlene Bybee, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto) Final Resolution: Motion Carries 12-0

2.02 APPROVAL OF MINUTES FROM THE MARCH 2, 2020 MEETING OF THE SAFE AND HEALTHY SCHOOLS COMMISSION (FOR POSSIBLE ACTION)

On motion by Diane Nicolet, second by Coretta Patterson, the Safe and Healthy Schools Committee approved the minutes as amended. (Yea: Scott Benton, Misty Vaughan Allen, Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Charlene Bybee, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto) Final Resolution: Motion Carries 12-0

2.03 APPROVAL OF MINUTES FROM THE OCTOBER 12, 2020 MEETING OF THE SAFE AND HEALTHY SCHOOLS COMMISSION (FOR POSSIBLE ACTION)

On motion by Jim Nadeau, second by Lorraine Benuto, the Safe and Healthy Schools approved the minutes as amended (Yea: Scott Benton, Misty Vaughan Allen, Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto. Abstention by Charlene Bybee as she was not present for October meeting) Final Resolution: Motion Carries 11-0

2.04 PRESENTATION AND APPRECIATION OF SUPPORT FROM THE BOARD OF TRUSTEES (FOR PRESENTATION AND DISCUSSION)

Chair Benton asked to move this item to accommodate presenter, President Malena Raymond. There was no opposition.

After item 2.05, President Raymond presented by thanking the Commission for all the work they do. Stated the Commissioners work has such immediate and impactful presence on our schools, students, and staff. Stated the Board of Trustees (BOT) are appreciative of the time Commissioners volunteer to be a part of the Commission. President Raymond said it was important to have such dedicated volunteers taking on important topics and that brings an important perspective that is valued by the BOT. President Raymond asked the Commission to keep up the work for the kids because the BOT needs the Commission and the board appreciates the help.

Chair Benton thanked President Raymond and stated the Commission appreciates the work the BOT do.

2.05 PRESENTATION AND DISCUSSION OF SCHOOL SAFETY AUDITS AND CONTRACT WITH THE SAFETY ADVOCACY COUNSEL (FOR PRESENTATION AND DISCUSSION)

WCSD Police Chief Jason Trevino, Emergency Manager Roy Anderson, and School Safety Specialist Michael Perry presented. Mr. Anderson began with an overview of what the safety advocacy counsel had completed previously beginning in 2016. He stated they had provided 50 recommendations such as the single point entry. Mr. Anderson let the Commission know that School Safety Specialist, Michael Perry has reviewed what the safety advocacy counsel provided and reviewed other industry reports to create a safety tool for the District. The safety tool is in beta process and has been utilized at two elementary schools and one high school.

Chair Benton opened the item for discussion. Commissioner Bybee asked what the timeline was and where the District is on the timeline to complete the door numbering project. Mr. Anderson stated he would research and report back to the Commission later. Commissioner Nicolet stated they had previously asked how the project was going in a previous meeting earlier in the year. Chief Trevino reminded the Commission that Adam Searcy, Chief Facilities Management Officer, previously spoke to the Commission and reported about door numbering and that the project quickly proved to be more costly and the work was more complex than the original plan to have the Site Facilitator Coordinators place stickers on doors. Commissioner Nicolet asked Chief Trevino how he felt about the door numbering and if he felt that it was not as important as discussed in previous meetings. Commissioner Nicolet also asked if Mr. Perry would share his checklist with the Commission, to which he replied he would.

Chief Trevino reiterated that the door numbering project is still important and they are working on getting funds allocated to complete the project. Commissioner Nadeau mentioned there was an agenda item at the BOT October 13, 2020 meeting and had received an email back from Mr. Searcy that the pricing came in lower than expected and would be moving forward, he didn't remember how many schools there were. Superintendent Dr. McNeill stated she would check the consent item for the number of schools the door numbering project includes.

Mr. Anderson stated as far as sharing the tool, they had wanted to make sure it worked for their needs before sharing but can share and receive feedback from the Commission. Commissioner Nicolet thanked them and stated she felt blessed by the experts sitting around the table with the input to be familiar and to help be advocates for them. Mr. Anderson stated he appreciates that and thanked Commissioner Nicolet.

2.06 PRESENTATION AND DISCUSSION BY STAFF ON NATIONAL SCHOOL PSYCHOLOGY WEEK TO HIGHLIGHT THE IMPORTANT WORK SCHOOL PSYCHOLOGISTS AND EDUCATORS DO TO HELP STUDENTS THRIVE (FOR INFORMATION AND DISCUSSION ONLY)

Brandy Olson Psychological Services Coordinator, Andrew Haycock School Psychologist, and Brian Moll School Psychologist presented. Ms. Olson let the Commission know that

the week of November 9-13, 2020 has been designated School Psychology Week. This year's theme is "The Power of Possibility" which can bring hope, growth, resilience, and renewal and is applicable for the times we are in right now. Ms. Olson gave an overview of the responsibilities of school psychologists and how they provide direct support and interventions to students, consult with teachers, families, and other mental health professionals. They are members of the multi-tiered support systems of support process and help to identify interventions for both academically and social emotional students. They work with other mental health professionals within the schools such as counselors to act as a cohesive mental health team. They collaborate and build relationships with community partners and various mental health providers. During distance learning school psychologists continued to support students and staff through consultation regarding student needs, connecting staff to resources and direct support. Some school psychologists are providing social skills groups and anxiety support groups. Ms. Olson expressed gratitude towards the District for supporting them and providing PPE equipment and plexi-glass. They are excited to be back working in the schools with students, staff, and families.

Dr. LaMarca thanked the team for presenting and making people aware of the resources they have available, school psychologists work with school police on threat assessments and reiterated how the school psychologist help create a positive climate for students that optimizes student learning. Dr. La Marca stated focusing on mental health as a safety issue will mean the school psychologists will play a key role.

Chair Benton opened item for discussion. Commissioner Bybee asked what the ratio of psychologists to students is in the District. Ms. Olson responded that 47 school psychologists currently support child find center doing evaluations before students enter the District ages 3-5 on through to high school age students. Some psychologists have one high school or support 2-3 elementary schools.

Commissioner Diane Nicolet asked for clarification on how many students to each psychologist and what have you found as a positive impact with this new way of doing business. Ms. Olsen responded 1500 students to a psychologist is what they try to make work, however; some schools are larger making that goal difficult. Mr. Haycock stated historically most of the psychologists have had 1500-2000 students. Mr. Moll stated they are doing their best to help by figuring out some of the challenges they are facing and how they can best serve their students who are participating in distance learning as well as students in person. Dr. LaMarca stated the school psychologists are a critical part of the safety team meetings and they have a unique perspective. He stated the ratios are somewhat deceiving because they have indirect support in a variety of ways. Commissioner Coretta Patterson asked what the national ratio is compared to the District and if there are openings that currently are not filled. Ms. Olson answered that they are currently fully staffed, the national ratio beginning on the East Coast is one psychologist to 500-750 students and that ratio grows as you move further West. Superintendent Dr.

McNeill stated her mom was a retired school psychologist and started the child find program here in the state of Nevada. School psychologists are near and dear to her heart, they provided students and staff with social/emotional supports when we went into shutdown. Superintendent Dr. McNeill said they are truly integral to our systems of support and thanked them for everything they do.

2.07 PRESENTATION AND DISCUSSION OF STAFF WELLNESS AND ITS RELATIONSHIP TO STUDENT WELLNESS AND ACADEMIC LEARNING (FOR PRESENTATION AND DISCUSSION)

Trish Shaffer MTSS/SEL Coordinator, Brandy Olson Psychological Services Coordinator, and Katherine Loudon Counseling Coordinator presented. Ms. Shaffer provided a PowerPoint covering Staff Wellness and Student Outcomes. Ms. Olson discussed the work the team has done in the District and how teacher stress is directly correlated to student academic success. Stated it was important as a District to support our adult social and emotional learning (SEL). Ms. Olson continued that SEL helps students and adults succeed at academic and social and professional life through intro and intrapersonal social life skills. SEL is the process for how students and adults manage emotions and achieve positive goals, feel empathy for others, and make responsible decisions. The District has worked with many departments to support the SEL of staff.

Ms. Shaffer mentioned how staff work stress over time leads to an increase of burnout which leads to students having an unhealthy climate. She stated there was a 28% increase of staff reporting burnout compared to last year. Ms. Shaffer stated when staff feels supported by staff/peers they have a lower burnout rate. They sent out a staff survey and then provided tips and resources to principals to help them support their staff. Ms. Shaffer stated that Superintendent Dr. McNeill has been an amazing leader and continued to message everyone "all hands-on deck" and everyone jumped in to provide supports to staff, students, and families. There has been collaborative training – Resilience and Connection in Time of Transformation. They have held virtual restorative circles to help staff over the summer begin the healing process and restore a sense of normalcy and connection. Created scripts and provided resources for teachers and counselors to welcome students and families back along with SEL activities and curriculum based around what was happening in the world. They have a teacher team hotline and behavior wellness hotline for families, videos for families to engage in what was happening in the world around them.

Ms. Olson stated they are moving forward with upcoming Social and Emotional Wellness, Tiffany Young with Equity and Diversity has begun facilitating affinity groups along with other District leadership team members. Those groups will support staff learning about cultural and systemic inequity that impact our community. Have provided talking about election resources and have professional learning and support on November 3, 2020 to

help them decide on how to best support staff. Will continue work on trauma sensitive schools so that schools can implement trauma sensitive practices.

Trauma Conference had to be rescheduled and are hoping to hold it in Spring 2021. Would like to continue to give schools and teachers tips and resources for dealing with students who have trauma in their lives. Provide information on secondary trauma and how to identify and provide tools for self-care. Working with Principals about flexibility and realizing everyone is doing their best during this time and having a trusting environment to have the hard conversations where staff feels comfortable learning and growing through those conversations.

Ms. Shaffer stated they were fortunate to implement SEL without having to really orient everyone when Superintendent Dr. McNeill prioritized SEL for students and staff in March 2020 as they had been working on SEL for a decade and made it easy to roll into more intensive supports. Ms. Shaffer that efforts had been recognized in Forbes Magazine. Finished by letting the Commissioners know that they will continue to do the work to support the students, families, and staff.

Chairmen Benton stated this was a topic that is near and dear to both his and Vice-Chair Vaughan Allen's hearts when compiling this agenda and said seeing the work they are doing reinforces that the Commissioners are working with some of the best people in our school district and appreciates all they have done to help take care of staff.

Chari Benton opened item for discussion beginning with Vice-Chair Vaughan Allen who said she was grateful to see all the work being done and concurred with Chair Benton's sentiments. Commissioner Bybee stated that she is encouraged by what was presented and stated initially when the Commission began it was focused on physical safety and have focused on aspects of bullying and suicide along with the mental health side, and doesn't believe they have ever taken it a step further by looking at staff and appreciates what was presented today, thanked them for the work they are doing as she believes it is critical during this time.

Commissioner Burke asked Superintendent Dr. McNeill if there has been any positive feedback from teachers. Dr. McNeill said yes that the survey has been one of the most received surveys with 3900 responses and have been transparent with responses and gave the good, the bad, and the ugly. Dr. McNeill also let the Commissioners know that Ms. Shaffer is a National Leader in SEL, and Katherine Loudon just held a symposium last week on teen suicide and making sure it is not seen as a stigma for mental health. Dr. McNeill continued that there are teachers who feel the work they are doing is difficult, long days, but there are teachers out there who gave positive feedback. Dr. McNeill stated she has "tenacious optimism" written on her whiteboard because that is what is needed every day.

Chair Benton said he was not sure how to express his gratitude for all the work they do for our teachers and thanked Ms. Shaffer, Ms. Loudon, and Ms. Olson. He believes it starts at the top with leadership and thanked them for keeping teachers mental health at the forefront of the decisions that are being made.

2.08 UPDATE ON SCHOOL REOPENING EFFORTS RELATED TO THE COVID-19 PANDEMIC INCLUDING STEPS TAKEN TO OPEN SCHOOLS AND INFORMATION PROVIDED TO THE BOARD OF TRUSTEES AT THE OCTOBER 13, 2020 MEETING OF THE BOARD OF TRUSTEES, WHICH CONTAINED INFORMATION ON THE DIRECTION ON THE LESSONS LEARNED DURING THE RE-OPENING OF SCHOOL FOR THE 2020-2021 SCHOOL YEAR (FOR PRESENTATION AND DISCUSSION)

Dr. Paul LaMarca, Chief Ombudsman and staff liaison presented. He began by thanking Ms. Shaffer, Ms. Loudon, and Ms. Olson for presenting and believes those discussions are critical and related to this discussion that is creating anxiety. Dr. LaMarca shared a presentation they gave to the BOT the week prior and stated we are in high risk level and how high risk is determined. He let the Commissioners know that the BOT uses the Truckee Meadows Regional Planning Agency (TMRPA) Covid-19 Risk Meter as one of their tools and is updated daily. Explained how the Risk Meter is listed and what the different indicators mean. Let the Commissioners know that the District is contributing to the data and uploading information three times a week. TMRPA look at all school age children which includes home school, charter school, private schools, and those in the District. Discussed the community numbers and the BOT has always looked at this as this is a community issue and staying open is a benefit to the community. Stated it is critical for everyone in the community to do our part to try and mitigate the spread so that we can remain safely open. Dr. LaMarca opened for questions.

Commissioner Burke asked at what level and how much higher the numbers need to be before we are shutdown. Dr. LaMarca stated that decision is up to the BOT, who have previously held meetings where action taken was if they see an uptick and we are in the very high risk region for up to a week they have an item where they speak to professionals about what is causing the increase, look at some of the school age data as compliment to community wide data to see where mirrored in school age district, then the BOT will make decision if they will make a change to learning models.

Superintendent Dr. McNeill stated this was a standing item on the agenda for the BOT to discuss at next meeting. Mentioned studies show family spreading within a household is becoming a concern. The Governor asked Dr. McNeill, Superintendent in Clark County, State Superintendent, and Health Officials from Washoe and Clark County about mitigation efforts in addition to face-coverings, hand washing, social distancing, contact tracing and testing. District has free covid-19 testing with Renown for staff at no charge.

Chair Benton stated he appreciated the information being shared with the Commission.

2.09 DISCUSSION OF POTENTIAL COMMISSION GOALS AND OBJECTIVES FOR THE REMAINDER OF THE 2020-2021 SCHOOL YEAR INCLUDING THE SAFETY FORUM; AND POSSIBLE ACTION TO SOLICIT INPUT FROM THE MEMBERS ON AREAS OF FOCUS AND POTENTIAL STRATEGIES (FOR POSSIBLE ACTION)

Chair Benton asked the Commission about what direction they would like to go forward with for the remainder of the year, reminding them in the past they have focused on building safety and stated with the pandemic we are living in there may be a shift of focus to look at other items. Chair Benton stated he would be interested in mental health and opened for discussion.

Commissioner Sanchez stated that she felt mental health was important for students, families and staff, Commissioner Bybee echoed the same feelings and stated that learning to pivot for needs because so much is still unknown and hard to determine needs. She suggested being responsive for the remainder of the year on a month-to-month basis on what can be done for our families, District, and staff to help get through the pandemic with mitigation efforts, mental health, and education awareness for families.

Commissioner Patterson had a question on disproportionality of national organizations recommendations for counselors to students' ratios and if the District had enough staff, and what can the Commission do to help. Concerned about the counselors we have now being stretched to thin as pandemic continues and asked what is being done for that situation. Dr. LaMarca responded they are concerned about the ratios and stated the ratios Commission heard about today were ratios for school psychologists. Let the commission know we have attendance officers, re-engagement specialists that District wished the ratios for them were smaller as well. He let the Commissioners know that there is a job overlap with these positions to an extent as they try to approach support for students in the buildings as a team. Stated the District is good with aligning its resources and this year is a bridge year with BOT in terms of their strategic plan. Will be developing a new strategic plan for the District along with budget planning to identify needs and resources to allocate funds and at that time some of these questions will be answered by the BOT. Superintendent Dr. McNeill reminded the Commission that the legislative session begins in February and are exceptionally concerned with public funding of education because we will be competing with all needs of the state. Will be looking at working with legislation and the Governor with additional funding streams which presents its own issues as state revenue has dropped and the District will be advocating for funding. Dr. McNeill stated the BOT will draft their legislative platform in January 2021.

Commissioner Benuto stated as a clinical psychologist and professor at UNR she feels the District has done a good job with identifying mental health needs by identifying resources

and partnerships locating psychologists that are not funded through the District to provide mental health services. Stated with upcoming budgetary issues will continue to see leveraging of community resources to support the needs of students and families will continue to be very important.

Dr. LaMarca he wanted to respond to Commissioner Bybee's comments that being focused on physical safety is part of mental health and the Commission would not be abandoning physical safety for mental health as they work together. Commissioner Benuto agreed with Dr. LaMarca and looking at the hierarchy of needs with social emotional learning. She stated that basic needs to be met for humans and families to focus on higher level needs. Mentioned is interlinked with food security and economic being important for mental health and likes the idea of mental health being a lot of different things and being dependent on a lot of other things. Katherine Loudon reminded the Commission that in addition they are providing the District does an amazing job at collaborating with state and federal grants, she let everyone know that Nevada received a \$10 million grant that was a collaboration of NV School Counselors Association, NV School Social Workers, and NV School Psychologists and is only one of five awarded in the nation. The grant will be used to look at ratios and supporting comprehensive mental health in our state. Ms. Loudon let the commissioners know that with other grants they have been able to staff additional school social workers, mental health professionals, community in school sites, and safe school allocations.

Chair Benton stated that since Meagan Downs was in attendance the Commissioners could discuss the safety forum and stated he believed that Superintendent Dr. McNeill may have some ideas about combining the safety forum with another forum the District is doing. Dr. McNeill replied that yes, combining the safety forum with the mental health forum would make a lot of sense. Chair Benton stated they would like to target the most people possible and be able to hold the forum virtually. Ms. Downs let the Commissioners know the District has had a lot of success with virtual forums and get better viewership than some of their in-person meetings. She let everyone know if they want a more interactive forum, they could hold via zoom and have breakout rooms for different discussions and let Commission know the Communications department has various avenues to get the word out about the forum once date has been decided. Vice-Chair Vaughan Allen stated we desperately need to get parents involved and thinks the safety forum would be great for topics such as social media safety and believes the pandemic and zoom will allow for a greater audience. Mentioned April or May would be a good time as there is an increase mental health and suicide rates during those months. Dr. McNeill said that timeframe would allow staff ample time to help put together the forum.

Dr. LaMarca believed that would be good for participation and mentioned that Mr. Anderson has a piece that would be good to combine into the forum. Mr. Anderson stated he was speaking as the President for the Nevada Emergency Preparedness Association and have for the last five years prepared an annual preparedness summit working with

the Nevada Department of Education to provide training for school personnel. They are looking at April for putting together a statewide conference on school safety geared toward school administration and staff. Asked if the Commission would like to be part of the planning and putting together of the agenda and anything else, they may need to put the conference together. Dr. LaMarca stated perhaps the forum could be a multi-day that could include different series for families, and educators.

Chair Benton stated in the past they have had break out sessions during the forum for different topics. Commissioner Patterson stated she has had “tracks” when at a conference, so that if your color was green, those are the “tracks” that would be followed. She stated if we had tracks people would be able to follow the track they are interested in attending and asked Ms. Downs if that would be possible. Ms. Downs responded that she knows that would be possible via zoom and can explore other avenues as well. Dr. McNeill stated she like the tracks and it would be useful as a parent and administrator. Chair Benton said that would be a good option for people to attend one track and then go back and view the other track they were interested in as well.

Commissioner Nicolet wanted to remind everyone to remember the business community partners to collaborate and hear their voices and would like to see school Seniors participate. She said she has presented in tracks and it has been a positive experience.

Chair Benton asked if we needed to take action, Dr. LaMarca stated a planning committee would be needed to plan. Discussion was held and Commissioners volunteered to be a part of the planning committee. Ms. Downs asked if those who volunteered to be on the planning committee could meet separately to provide more direction at the next Commission meeting. Chief General Counsel Neil Rombardo warned against having smaller committees that would be advising the Commission because that could be looked at as a sub-committee that would need to follow the open meeting law. Chair Benton asked Mr. Rombardo what his recommendation would be. Mr. Rombardo recommended letting Ms. Downs talk with the Chair and those who want to participate and work individually with Ms. Downs. Dr. McNeill asked if the next meeting could be a work session for the Commission. Mr. Rombardo stated that is possible but is hesitant because the term work session does not change the type of meeting and public would be able to participate. Commissioner Nicolet asked if Chair Benton, Vice Chair Vaughan Allen along with Dr. McNeill and Ms. Downs could create a focused agenda to get work accomplished. Chair Benton stated he was open and asked if Commission would like to take an action. Commissioner Bybee discussed clarification for how to proceed. Mr. Rombardo said Chair and Vice-Chair could create agenda for planning and going forward or they could work with Ms. Downs then ask people to move forward on items. Mr. Rombardo explained the concern of a few of the Commissioners gathering separate from Commission meeting and how that could violate open meeting law.

Chair Benton asked the Commissioners for thoughts and stated they do not have to take action today, they could add to a future agenda and possibly have that as the only item, so they can discuss in length so they can have an effective outreach.

On Motion by Misty Vaughan Allen, second by Jim Nadeau, the Safe and Healthy Schools Commission approved Chair and Vice-Chair to work with Ms. Downs and Dr. McNeill to put together a future agenda to focus on virtual safety forum connected with mental health forum. (Yea: Scott Benton, Misty Vaughan Allen, Amber Joiner, Leanne McCulley, Natalie Sanchez, Jim Nadeau, Darin Balaam, Charlene Bybee, Diane Nicolet, Marci Burke, Coretta Patterson, and Lorraine Benuto) Final Resolution: Motion Carries 12-0

Dr. McNeill asked Chair Benton to reopen agenda item 2.05 so she could provide an update. Item was opened and Dr. McNeill let the Commissioners know that a bid was sent out for the door numbering project and was accepted at the October 13, 20 meeting of the BOT for 22 schools to receive door number signage. The cost is \$119,714 and is being paid through bonds from the 2020 allocation plan.

3. CLOSING ITEMS

3.01 PUBLIC COMMENTS

There was no public comment provided.

3.02 ANNOUNCEMENT OF NEXT REGULAR MEETING

Chair Benton stated the next meeting of the Safe and Healthy Schools is scheduled for December 7, 2020, at 2:00 P.M. via zoom.

3.03 Meeting Adjourned

There being no more business, Chair Benton adjourned the meeting at 3:51 PM.